Healthlead Public Company Limited
99/4 Moo 10, Bang Muang,
Bang-Yai, Nonthaburi 11140
Tel. 02-118-0884

Criteria for granting shareholders right to propose agenda items in the Annual General Meeting of Shareholders and to nominate names of qualified candidates for appointment as directors

Objective

Healthlead Public Company Limited (**Company**) recognizing the importance of shareholders and in order to comply with the Company's policy of treating all shareholders equally and fairly, the Company provides shareholders with an opportunity to propose agenda items to be included in the agenda items of the Annual General Shareholders' meeting and to nominate persons to be considered for election as directors for the Company's annual general Shareholders' meeting in advance under the criteria and conditions that the Company has clearly and transparently determined.

Qualifications of shareholders to propose agenda items and/or nominate persons

Shareholders who wish to propose agenda items to be included in the agenda item of the Annual General Shareholders' meeting and/or nominate persons to be considered for directors of the Company must have the following qualifications:

1. Holding shares and having voting rights in aggregate of not less than 5 percent of the total of voting rights of the Company as of the date on which the agenda item and/or nominating persons for consideration for election as directors of the Company are proposed; and

2. Being a shareholder(s) of the Company not less than the number specified in Section 1 above mentioned, continuously for not less than 1 year, and continuously holding the said number of shares on the proposed date until the Annual General Meeting of Shareholders of such year.

Criteria for proposing agenda items for inclusion in the agenda item of the Annual General Meeting of Shareholders

Shareholders who have the qualifications, specified above in these criteria, may propose agenda items to be included in the agenda item of the Annual General Meeting of Shareholders with the following conditions and procedures:

1. Preparing a letter of proposal for inclusion in the agenda to the Board of Directors by completely filling in the "Form for Proposing agenda items to be Include in the Agenda of the Annual General Meeting of Shareholders" (the form can be downloaded via the Company's website), together with a summary of the main points and attaching documents and brief details.

   In the case where an agenda item is proposed by a group of shareholders, each shareholder must fill in their information and sign the form.

2. Agenda items must be clearly specified as for acknowledgement or for approval. When the Board of Directors approves such proposed agenda items to be included as an agenda item for the Annual General Meeting of Shareholders with specifying agenda item proposed by Shareholders. For agenda item being not approved by the Board of Directors, the Company will notify reasons for not being included such agenda item as an agenda item for the Shareholders' meeting in the invitation letter of the Shareholders' meeting, and the reasons shall be informed at the Shareholders' meeting again.

Criteria for consideration of not including in the agenda item

The Board of Directors shall consider the appropriateness of agenda items proposed by the shareholders, which shall not be in accordance with the following matters, unless the Board of Directors considers otherwise, and the Board's resolution shall be final;

1. The proposed matter violates the law, rules, regulations of government agencies or other agencies regulated the Company or do not comply with the objectives, articles of association, the shareholders' meeting resolutions, the good corporate governance or code of conduct of the Company;

2. The proposed matter is relevant to the operation of the Company and shareholders did not indicate any reasonable suspicion about the irregularity of such matter;

3. The proposed matter is beyond the authority of the Company;

4. The proposed matter is beneficial for a specific person or groups or unbeneficial for the Company's business operation;

5. The proposed matter is already operated by the Company.

6. The proposed matter that the shareholders has already been proposed to the Shareholders' meeting during the previous 12 months and was casted by the votes of less than 10 percent of total voting shares, provided that the facts of the matter shall have not been changed significantly;

7. Matter which the information and evidence provided by shareholders is incomplete or incorrect or the supporting documents are ambiguous or contains an incorrect information;

8. Matters that the Board of Directors deems to be within the scope of the Board's management authority, except in cases that cause significant damage to the Company and/or shareholders as a whole;

9. The proposed matter that the Board of Directors consider that it is unnecessary to include as an agenda item, provided that the Board of Director shall have reasonable grounds and shall be able to clarify to the shareholders for their understanding; or

10. Proposal that are proposed by shareholders being not fully qualified according to Company's criteria, or shareholder did not comply with the criteria determined by the Company for such matter.

Criteria for nominating persons for consideration for election as directors

Shareholders who have all the qualifications as specified above in this criteria, may nominate persons to be considered for election as directors, with the following conditions and procedures:

1. Complete the "Form for Nominating Persons to be Elected as Directors at the Annual General Meeting of Shareholders" (the form can be downloaded via the Company's website);

   In the case of a proposal by shareholders, each shareholder must fill in their information and sign the form.

2. A person nominated for consideration as the director shall fill out the information in the "Letter of consent to be nominated and qualified as a director of the nominated person" and affix their signatures as the confirmation to be nominated as a Company's director and the warrant of the accuracy and completeness of the information provided herein, together with granting the consent to the Company to disclose of such information or documents.

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3. The Board of Directors shall consider the nominated persons' qualification by the same criteria as applied to other nominated persons in order to provide decision to the Shareholder's Meeting in further, unless the Board of Directors considers otherwise.

4. The Nominated Person to be nominated for election as directors of the Company must have appropriate qualifications and work experience that is beneficial to the Company's operations and must have qualifications as specified in the Public Limited Companies Act, the Securities and Exchange Act, any other relevant laws, including announcements of the Securities and Exchange Commission, announcements of the Capital Market Supervisory Board, announcements of the Stock Exchange of Thailand, or any other relevant announcements.

5. The Persons who have been approved by the Board of Directors will be included in the agenda item for the election of directors. In the case that the Board of Directors does not approve, the Company will inform the shareholder who proposed the nomination after the Board of Directors' meeting, and will provide an explanation via the Company's website and inform again at the Annual General Meeting of Shareholders.

Documents and Evidence for consideration names person for appointment as directors

1. A shareholder shall provide the following evidences and affix the signature to certify true copy by the shareholder or by the authorized person of such entity (as the case may be).

   1.1 The evidence of the shares, i.e., Certification from a securities company or other evidence from The Stock Exchange of Thailand or Thailand Securities Depositary Co., Ltd.

   1.2 The evidence of shareholder's identity.

   Natural Person : a certified true copy of an identification card or government officer identification card or driving license or passport or alien identification card which are not expired.

   Juristic Person: A copy of the juristic person's certificate, not older than 3 months of issuance or an identification card or the government officer identification card or driving license or passport or alien identification card which are not expired of a person who signs such form, and certified by Notary Public in the case of the foreign juristic person registered abroad.

2. The nominated person for considerate as director must provide supporting document for consideration; namely letter of consent to be nominated as a director of the Company, personal profile, educational background, work experience and other documents that are useful for determining qualifications.

Channels for submission

Shareholders must submit documents and supporting evidence for consideration to the Company by 1 February 2027 to the address below or via the Company Secretary's email at Info@healthleadgroup.com for the convenience of shareholders.

- In case of self-delivery, delivery must be made between 8.30 A.M. to 5.30 P.M., Monday to Friday.
- In case of sending documents by post, the Company will consider the postmark on the envelope no later than 1 February 2027.
- In case of sending documents via email, the shareholder must submit the original form together with the evidence, which has been duly signed, to the Company by 1 February 2027.

Company Secretary
Healthlead Public Company Limited
Address 275 Pradit Manutham Rd, Wang Thonglang, Bangkok 10310